

PHOCAS FINANCIAL CORPORATION
1080 MARINA VILLAGE PARKWAY, SUITE 520
ALAMEDA, CA 94501
(510) 523-5800

WWW.PHOCASFINANCIAL.COM

This Brochure Supplement provides information about the following individual:

William Franz Kim Schaff

This supplements the Phocas Financial Corporation brochure. You should have received a copy of that brochure. Please contact info@phocasfinancial.com if you did not receive Phocas Financial Corporations' brochure or if you have any questions about the contents of this supplement.

Additional information about **William Franz Kim Schaff** is available on the SEC's website at www.adviserinfo.sec.gov

OCTOBER 2023

EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

William Franz Kim Schaff, CFA*
Chief Executive Officer

Year of Birth: 1957

Education: University of California, Davis, Masters of Science in Engineering, 1980
University of California, Santa Barbara, Bachelor of Arts in Chemistry, 1978

Background: Chief Executive Officer
Phocas Financial Corporation, 2005 – Present

* The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute (formerly AIMR) to financial analysts who complete a series of three examinations. To become a CFA Charterholder candidates must pass each of three six-hour exams, possess a bachelor's degree from an accredited institution (or have equivalent education or work experience) and have 48 months of qualified, professional work experience. CFA Charterholders are also obligated to adhere to a strict Code of Ethics and Standards governing their professional conduct.

DISCIPLINARY INFORMATION

Mr. Schaff has not been involved in any legal or disciplinary events that would be material to a client's or prospective client's evaluation of our advisory business or the integrity of its management.

OTHER BUSINESS ACTIVITIES

Mr. Schaff does not engage in any other investment-related business or occupation.

ADDITIONAL COMPENSATION

Mr. Schaff does not receive any additional compensation / economic benefits for providing advisory services to anyone who is not a client.

SUPERVISION

Mr. William Schaff is supervised by Ms. Yolanda Foreman, President, and Mr. James Murray, Chief Operating Officer. They review Mr. Schaff's work through frequent interactions. Phocas Financial Corp. ("Phocas") also provides supervisory services in accordance with its compliance policies and procedures manual. The primary purpose of Phocas's compliance policies and procedures is to comply with the supervision requirements of Section 203(e)(6) of the Investment Advisor's Act. Phocas's Chief Compliance Officer, Frances Chiu, has responsibility for oversight of the compliance policies and procedures and can be reached at (510) 523-5800.

REQUIREMENTS FOR STATE-REGISTERED ADVISERS

Phocas is a federally registered investment adviser.

PHOCAS FINANCIAL CORPORATION
1080 MARINA VILLAGE PARKWAY, SUITE 520
ALAMEDA, CA 94501
(510) 5b23-5800

WWW.PHOCASFINANCIAL.COM

This Brochure Supplement provides information about the following individual:

Yolanda Waggoner Foreman

This supplements the Phocas Financial Corporation brochure. You should have received a copy of that brochure. Please contact info@phocasfinancial.com if you did not receive Phocas Financial Corporations' brochure or if you have any questions about the contents of this supplement.

Additional information about **Yolanda Waggoner Foreman** is available on the SEC's website at www.adviserinfo.sec.gov

OCTOBER 2023

EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Yolanda Waggoner Foreman
President

Year of Birth: 1975

Education: University of Missouri, Master of Business, 2001
University of Illinois, Bachelor of Science in Finance, 1997

Background: President
Phocas Financial Corporation, 2021 – Present

Principal
Phocas Financial Corporation 2020 – 2021

CEO
Morningside Asset Management, 2015 – 2020

Co-CEO
Gray Financial Group, 2010 – 2015

DISCIPLINARY INFORMATION

Ms. Foreman has not been involved in any legal or disciplinary events that would be material to a client's or prospective client's evaluation of our advisory business or the integrity of its management.

OTHER BUSINESS ACTIVITIES

Ms. Foreman does not engage in any other investment-related business or occupation.

ADDITIONAL COMPENSATION

Ms. Foreman does not receive any additional compensation / economic benefits for providing advisory services to anyone who is not a client.

SUPERVISION

Ms. Yolanda Foreman is supervised by Mr. William Schaff, Chief Executive Officer. He reviews Ms. Foreman's work through frequent interactions. Phocas Financial Corp. ("Phocas") also provides supervisory services in accordance with its compliance policies and procedures manual. The primary purpose of Phocas's compliance policies and procedures is to comply with the supervision requirements of Section 203(e)(6) of the Investment Advisor's Act. Phocas's Chief Compliance Officer, Frances Chiu, has responsibility for oversight of the compliance policies and procedures and can be reached at (510) 523-5800.

REQUIREMENTS FOR STATE-REGISTERED ADVISERS

Phocas is a federally registered investment adviser.

PHOCAS FINANCIAL CORPORATION
1080 MARINA VILLAGE PARKWAY, SUITE 520
ALAMEDA, CA 94501
(510) 523-5800

WWW.PHOCASFINANCIAL.COM

This Brochure Supplement provides information about the following individual:

James Archie Murray

This supplements the Phocas Financial Corporation brochure. You should have received a copy of that brochure. Please contact info@phocasfinancial.com if you did not receive Phocas Financial Corporations' brochure or if you have any questions about the contents of this supplement.

Additional information about **James Archie Murray** is available on the SEC's website at www.adviserinfo.sec.gov

OCTOBER 2023

EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

James Archie Murray, CFA*

Chief Operating Officer, Portfolio Manager

Year of Birth: 1972

Education: Kenyon College, Bachelor of Arts in Economics, 1995

Background: Portfolio Manager
Phocas Financial Corporation, 2005 – Present

* The Chartered Financial Analyst (CFA) designation is an international professional certification offered by the CFA Institute (formerly AIMR) to financial analysts who complete a series of three examinations. To become a CFA Charterholder candidates must pass each of three six-hour exams, possess a bachelor's degree from an accredited institution (or have equivalent education or work experience) and have 48 months of qualified, professional work experience. CFA Charterholders are also obligated to adhere to a strict Code of Ethics and Standards governing their professional conduct.

DISCIPLINARY INFORMATION

Mr. Murray has not been involved in any legal or disciplinary events that would be material to a client's or prospective client's evaluation of our advisory business or the integrity of its management.

OTHER BUSINESS ACTIVITIES

Mr. Murray does not engage in any other investment-related business or occupation.

ADDITIONAL COMPENSATION

Mr. Murray does not receive any additional compensation / economic benefits for providing advisory services to anyone who is not a client.

SUPERVISION

Mr. James Murray is supervised by Ms. Yolanda Foreman, President, and Mr. William Schaff, Chief Executive Officer. They will review Mr. Murray's work through frequent office interactions. Phocas Financial Corp. ("Phocas") also provides supervisory services in accordance with its compliance policies and procedures manual. The primary purpose of Phocas's compliance policies and procedures is to comply with the supervision requirements of Section 203(e)(6) of the Investment Advisor's Act. Phocas's Chief Compliance Officer, Frances Chiu, has responsibility for oversight of the compliance policies and procedures and can be reached at (510) 523-5800.

REQUIREMENTS FOR STATE-REGISTERED ADVISERS

Phocas is a federally registered investment adviser.

PHOCAS FINANCIAL CORPORATION
1080 MARINA VILLAGE PARKWAY, SUITE 520
ALAMEDA, CA 94501
(510) 523-5800

WWW.PHOCASFINANCIAL.COM

This Brochure Supplement provides information about the following individual:

Frances Chiu

This supplements the Phocas Financial Corporation brochure. You should have received a copy of that brochure. Please contact info@phocasfinancial.com if you did not receive Phocas Financial Corporations' brochure or if you have any questions about the contents of this supplement.

OCTOBER 2023

EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Frances Chiu
Chief Compliance Officer

Year of Birth: 1968

Education: San Francisco State University
B.S., in Business Administration, 1994

Background: Chief Compliance Officer
Phocas Financial Corporation, 2009 – Present

DISCIPLINARY INFORMATION

Ms. Chiu has not been involved in any legal or disciplinary events that would be material to a client's or prospective client's evaluation of our advisory business or the integrity of its management.

OTHER BUSINESS ACTIVITIES

Ms. Chiu does not engage in any other investment-related business or occupation.

SUPERVISION

Ms. Frances Chiu is supervised by Mr. William Schaff, Chief Executive Officer, and Mr. James Murray, Chief Operating Officer. They will review Ms. Chiu's work through frequent office interactions. Phocas Financial Corp. ("Phocas") also provides supervisory services in accordance with its compliance policies and procedures manual. The primary purpose of Phocas's compliance policies and procedures is to comply with the supervision requirements of Section 203(e)(6) of the Investment Advisor's Act. Phocas's Chief Compliance Officer, Frances Chiu, has responsibility for oversight of the compliance policies and procedures and can be reached at (510) 523-5800.